

COMMAND SHORING		BASIC (0 - 4)	EFFICIENT (5 -7)	THOUROUGH (8 – 10)
INITIAL CREW APPROACH	RISK ASSESSESS HAZARDS IDENTIFIED	Safety critical hazards missed, not eliminated, isolated or removed	All hazard identified but not effectively managed	All hazards identified and managed thoroughly. (eliminated, isolated, controlled and safe systems in place)
	FULL SURVEY & INFO GATHERED	No effort to manage scene survey and act on information gathered.	Management of inner and outer scene survey is somewhat mechanical with poor information exchange.	Well organised and thorough inner and outer survey with complete and thorough information exchange.
	INITIAL PRIORITIES GIVEN TO TEAM	Initial priorities not given clearly or not recognised and acted upon.	Slow to identify Initial priorities or not acted upon or not in a timely manner	Initial priorities identified and acted on thoroughly.
PLANNING & COMMUNICATION	LOGICAL PLAN (A & B) BRIEFED & FLEXIBLE	No clear plan identified. Does not consider an alternative and no safe egress route identified.	Full initial plan provided with an alternative and consideration of an egress route. On encountering issues, is slow to react and provide team with direction.	Full and effective plan with an alternative provided and identified a safe egress route. Reacts quickly to changing circumstances.
	LIAISES CONSULTS & LISTENS	Overbearing towards team. No consultation, fails to listen and liaise with team.	Limited discussion with team or consults excessively.	Consults and liaises with team and concedes suggestions.
	INSTRUCTIONS ACTED ON & UNDERSTOOD	Instructions are ignored or misunderstood by team.	Gives clear instructions but does not confirm if team has a clear understanding.	Effectively communicates and ensures all instructions are understood
COMMAND & CONTROL	COMMAND AND LEADERSHIP	Allows team members to take control and is not strong in controlling of the scenario.	Command skills are clearly recognisable, some instances occur where focus is lost or issues missed.	Thorough command skills demonstrated throughout the scenario
	GOOD OVERALL POSITIONING	Not well positioned to manage team activities.	Good positioning taken initially but not maintained throughout the scenario.	Maintains a good overall positioning to effectively monitor and manage team throughout scenario.
	SIMULTANEOUS ACTIVITY & CO-ORDINATION OF TEAM	IC does not allow team to carry out simultaneous activity. Operational activity does not contribute to achieving the plan efficiently with no co-ordination of the team	Simultaneous activity does occur but with little co-ordination and is not effective In helping to accomplish the specific plan provided by the IC	IC encourages simultaneous activity and co-ordinates throughout. All activities help to achieve the specific plan laid out by the IC.
	CLEAR HAND OVER OF RESPONSIBILITIES/TASKS	If Required, IC does not delegate responsibility to others or may delegate without parameters or responsibilities outlined. Team confused over who has command of a specific task.	I.C does delegate tasks but does not clearly identify personnel delegated to control specific tasks or does not clearly specify responsibilities. Team show some confusion over who is in control of given operation.	I.C clearly identifies individuals placed in control of any delegated task and specifies the extent of their responsibilities. Informs team. I.C has control of overall operations & H&S aspects
SAFETY	USE OF PPE	Has little or no concern for of PPE by the team and does not encourage team to use/remember its use.	Is aware of team safety and intermittently ensures use of appropriate PPE	Effectively controls safety and ensures all team members make full use of PPE at all times.
	MAINTAINS A SAFE WORKING AREA	Critical safety hazards/aspects are missed during the scenario which impacts on both/either team or casualty.	All safety hazards/aspects are taken into account but not dealt with effectively.	All hazards clearly identified and managed efficiently. Clear focus on creating a safe work environment.
	CONTROL OF MANUAL HANDLING	Manual Handling issues are not recognised and controlled	Manual Handling issues are recognised but not communicated to the team or dealt with effectively.	Manual Handling issues are all identified and communicated and rectified with the team.
	CONTROLS ALL ASPECTS OF SAFETY & WELFARE	Team are not rotated at all or only when team members request. No compliance for safe working practices.	Team is rotated occasionally. Some attention is paid to safe practices but not consistently throughout scenario	Ensures team are rotated regularly and continually monitors for compliance with safe working practices.
SUPPORT	RESOURCESMANAGEMENT	Lack in pre planning, resulting in delays or minimal efficiency of resources, equipment and procedures.	Operations are co-ordinated at all times with little delay of resources, equipment and procedures.	All decisions made in a timely efficient manner to ensure the efficient use of resources, equipment and procedures.
	MAINTAINS MOTIVATION & MOMENTUM	Does not encourage team. Tempo and momentum is slow throughout the scenario.	Provides some encouragement and motivation to the team but a good tempo and momentum is not maintained throughout the scenario.	Effectively motivates and encourages team. Good tempo and momentum maintained throughout scenario.
	MINIMUM HANDS ON	Becomes task focused and loses command overview for the majority of the scenario.	Becomes task focused from time to time. Continually assisting with major technical tasks.	Does not become task focused and assists where and when appropriate.
	MINIMUM ON SCENE COACHING/TEACHING	Lacks confidence in the team an gets involved in specific techniques or actions	Demonstrates confidence in the team but on occasions becomes focused in coaching on specific techniques.	Demonstrates full confidence in team who carry out all tasks with very little or no additional direction.